ICP DAS Co., Ltd.

Annual Shareholders' Meeting Notice for 2025

1. The 2025 Annual Shareholders' Meeting of the Company will be held at 9:00 a.m. on Thursday, June 19, 2025, at No. 111, Guangfu North Road, Hukou Township, Hsinchu County (Company's 1st Floor Meeting Room). Shareholders' registration for this meeting will begin at 8:30 a.m. The registration desk will be at the same location as the meeting venue.
2. Meeting Agenda: (1) Report Items: 1. 2024 Business Report 2. 2024 Audit Committee's Review Report 3. Report on the Distribution of 2024 Employee Compensation and Director Remuneration. (2) Matters for Acknowledgment 1. To accept 2024 Business Report and Financial Statements. 2. To accept 2024 Earnings Distribution Table. (3) Discussions 1. Amendment to the "Articles of Incorporation". 2. Amendment to the "Procedures for Acquisition or Disposal of Assets". (4) Election matters Re-election of all directors. (5) Other motions Release of non-competition restrictions for newly elected directors and their representatives. (6) Extempore motions
3. The content of the 2024 cash dividend distribution proposed by the Board of Directors of the Company: Shareholders' cash dividend distribution is NT$1.5 per share. The cash dividend distribution proposal is subject to approval by the Annual Shareholders' Meeting, after which the Chairperson will be authorized to set the ex-dividend date for distribution. The actual dividend payout ratio will be adjusted based on the actual number of outstanding shares on the ex-dividend date.
4. Regarding the main content of this shareholders' meeting, if there are matters specified in Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act, in addition to being listed in the meeting notice, their main content can be accessed on the Market Observation Post System (website: https://mops.twse.com.tw).
5. In accordance with Article 165 of the Company Act, changes to the shareholders' registry will be suspended from April 21, 2025, to June 19, 2025. If you need to complete account opening procedures (submission of seal impression cards), please contact the Stock Affairs Agency Department of Taishin Securities Co., Ltd.
6. If there are shareholders soliciting proxies, the Company will prepare a summary of proxy solicitation information by May 19, 2025, which will be disclosed on the

Securities and Futures Institute website. Investors who wish to inquire can directly access the website (URL: https://free.sfi.org.tw) and enter search criteria. The institution responsible for tallying and verifying proxies for the Company is the Stock Affairs Agency Department of Taishin Securities Co., Ltd.

7. This shareholders' meeting will conduct a complete re-election of 7 directors (including 4 Independent Board Directors). The list of candidates under the nomination system: Directors Yeh, Nai-Ti, Chen, Ruei-Yu, Cheng, Shu-Fa; Independent Board Directors Chen, Shao-Chi, Chao, Yu, Hsueh, Shou-Hung, Lin, Shih-Yi. Shareholders who wish to review their educational background, work experience, and other relevant information can access the "Announcement Inquiry" section of the Market Observation Post System (website: https://mops.twse.com.tw).
8. In addition to the announcement on the Market Observation Post System, this letter is specifically delivered to you with an attendance sign-in card and a proxy form enclosed. If you decide to attend in person, please sign or affix your seal on the third copy "Attendance Sign-in Card" and bring it to the venue on the meeting day for registration (please do not mail it back). If you authorize a proxy to attend, please sign or affix your seal on the proxy form, complete the proxy's relevant information with their signature or seal, and deliver it to the Company's stock affairs agent, the Stock Affairs Agency Department of Taishin Securities Co., Ltd., at least five days before the meeting.
9. Shareholders may exercise their voting rights by electronic means for this shareholders' meeting. The voting period is from May 20, 2025, to June 16, 2025. Please log in to the "Stockvote" platform of Taiwan Depository & Clearing Corporation and vote according to the relevant instructions. [Website: https://www.stockvote.com.tw]
10. Participants attending the shareholders' meeting should bring identification documents for verification.
11. Your attention to this matter is greatly appreciated.

※**No souvenirs will be distributed at this Annual Shareholders' Meeting.**

Respectfully,

The Board of Directors

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